

Stewards of Care



Key Responsibilities:

Stewards of Care are called to be the eyes and ears of the Branch - caring for the *values and vision* and *people* of the Branch.

Values and Vision

- Discern ways that the Branch is and is not living out its values and vision.
 - ▶ Discern and celebrate areas of strength.
 - ▶ Discern areas of growth and seek God's leading for ways to grow in these areas.

People

- Actively look for and respond to people in need at the Branch.
 - ▶ Be visible and available to people - the first point of contact.
 - ▶ Meet with those in need to discern ways that the Branch can respond.
 - ▶ Work with *Stewards of Resources* to determine how to respond to people at the Branch who have a financial need.
 - ▶ Empower people of the Branch to provide care.
 - ▶ Be conduits of care in tangible, every day ways.

Other Responsibilities

- Assist and support pastors with Branch work as needed in areas such as worship, prayer, accountability, administrative tasks, Partner meetings.
- With the *Stewards of Resources*, approve any changes made to staff (including but not limited to: compensation, discipline, hiring, firing)
- With the *Stewards of Resources*, help to support, encourage, and hold accountable the staff of the Branch.
- With the *Stewards of Care* give final approval of the budget presented to the Branch for their vote.

Character and Competency

Stewards are disciples who reflect Jesus in how they live (character) and in what they do (competency). As leaders of the Branch they commit to living out the Branch's values:

- o **Wholistic Worship:** Stewards have surrendered their lives — each part — in worship. They submit to Jesus as their Lord and King in tangible ways.
- o **Authentic Community:** Stewards see their lives as gifts to be given away. They willingly invest what they have and who they are in the lives of others.
- o **Family on Mission:** Stewards are people who believe that they are 'sent'. But they are not sent alone. They lock arms with others in order to be on mission together.
- o **Simplicity:** Stewards regularly seek the Spirit's wisdom in their lives, asking God to help them spend their time and talent on the things that matter most.

Stewards will also show:

- Evidence in their life of the ability to listen to and discern the leading of the Holy Spirit.
- Evidence in their life of the ability to trust in God's provision -- materially and otherwise.
- Evidence in their life of generosity with financial resources.
- Evidence of the ability to listen to others without needing to give advice.
- Evidence of the ability to listen to and tolerate doubts and questions from seeking people.
- Ability to maintain confidentiality.